

# A New Pension Risk Measurement Methodology

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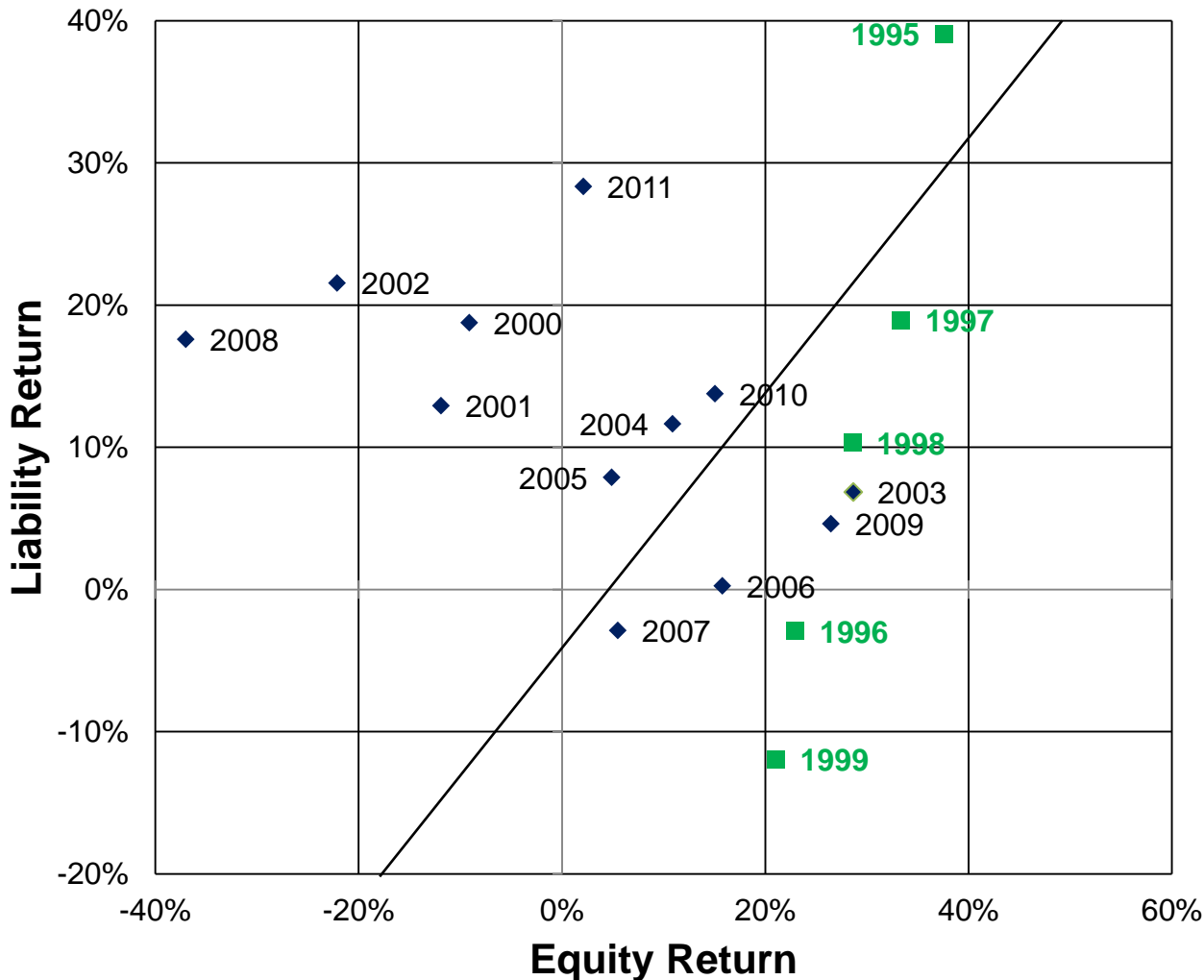
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# Challenging Environment



Life Expectancy at Age 65 in the United States: Both Sexes

Year	Expectancy in Years
1950	13.9
1960	14.3
1970	15.2
1980	16.4
1990	17.2
2000	17.6
2010	19.1

# Risks In Pension Plans

## What Are The Risks?

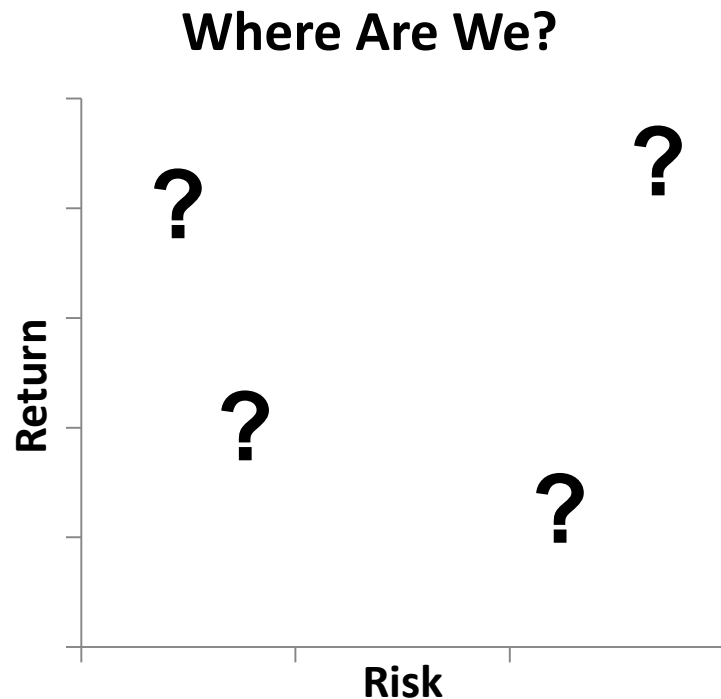
Longevity

Interest Rate

Equity Returns

Operational

## How Much Risk?



# Pensions and Life Insurers

## Similarities Between Pension Plans and Life Insurers

- Subject to the same risks
- Make an economic exchange: Value today for promised payments in the future
- Must fulfill obligations to avoid bankruptcy

## One Key Difference:

- Life Insurers are self contained
- Pension plan have a sponsor to provide additional resources

**Can we use a life insurance industry technique to measure risk in a pension plan?**

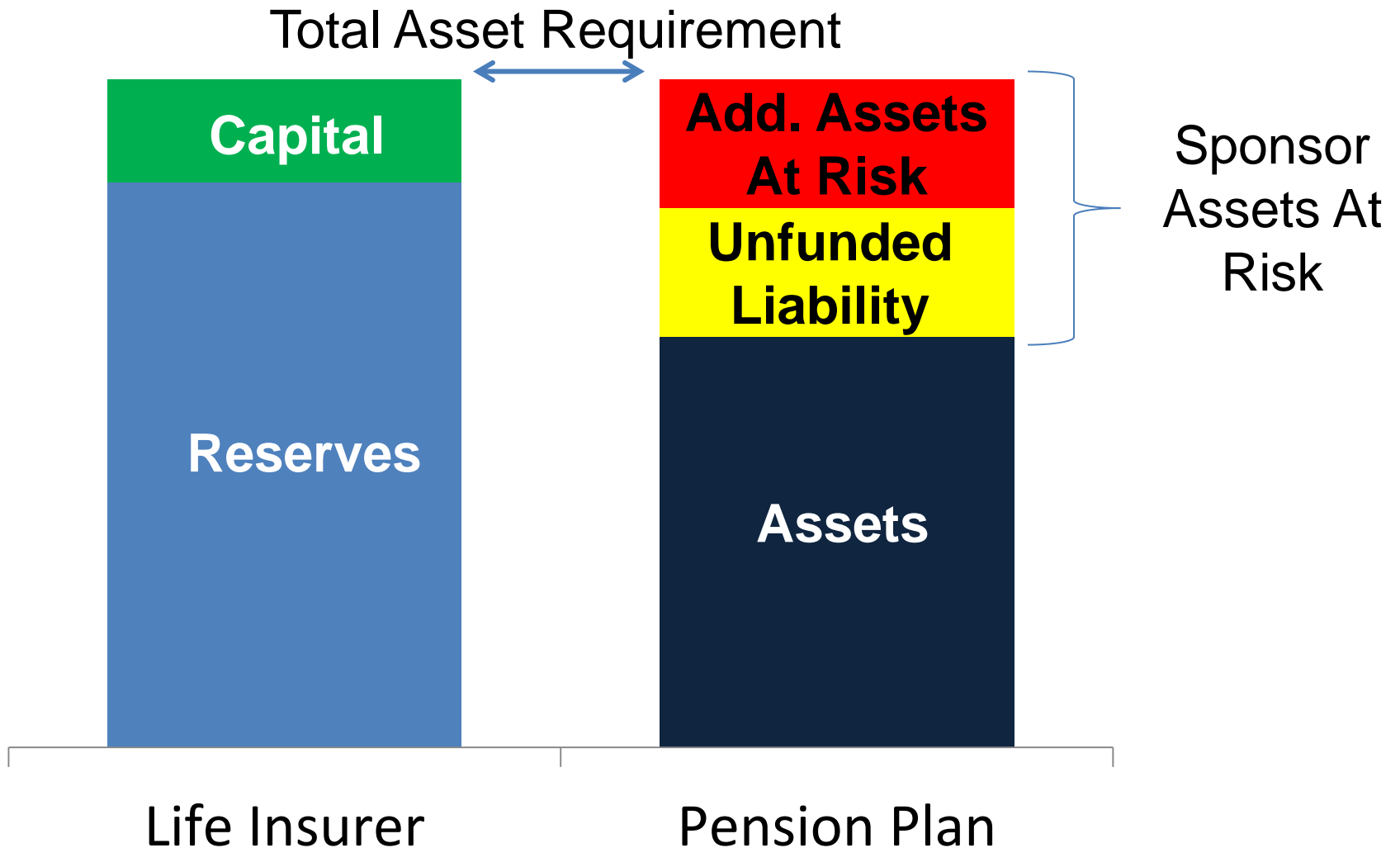
# Common View Of Risk

## Commonly Perceived Risks: Insurers vs. Pension Sponsors

Risk Type	Insurance Company Description	Pension Plan Description	Pension Sponsors' View of Risk
<b>Investment Risk</b>	Default risk on fixed-income investments and market value risk on equity type investments	Equity market	<b>15%</b>
<b>Pricing Risk</b>	Longevity risk	Longevity	<b>21%</b>
<b>Interest Rate Risk</b>	Interest rate and asset-liability management risk	Interest rate	<b>58%</b>
		Inflation	<b>6%</b>
<b>Operational Risk</b>	Operational risk	Not mentioned in survey	<b>Not mentioned in survey</b>

Sources: Standard & Poor's Capital Model, 2010 Pension Risk Management Global Survey

# Funding Of Pensions



# Required Capital Calculation

## Risks

- Risk exposures
- Revenues, Liabilities and Assets

## Confidence Level

- Confidence of Solvency
- Very High for Insurers

## Required Capital

- Riskier profiles = More Capital
- Higher Confidence = More Capital

# Total Asset Requirement

Accounting Liability	\$ 100.0
Assets	<u>\$ 80.0</u>
Unfunded Liability	\$ 20.0
Total Asset Requirement (AAA)	<u>\$147.3</u>
Additional Assets at Risk (AAA)	\$ 47.3
Total Sponsor Assets at Risk	\$ 67.3

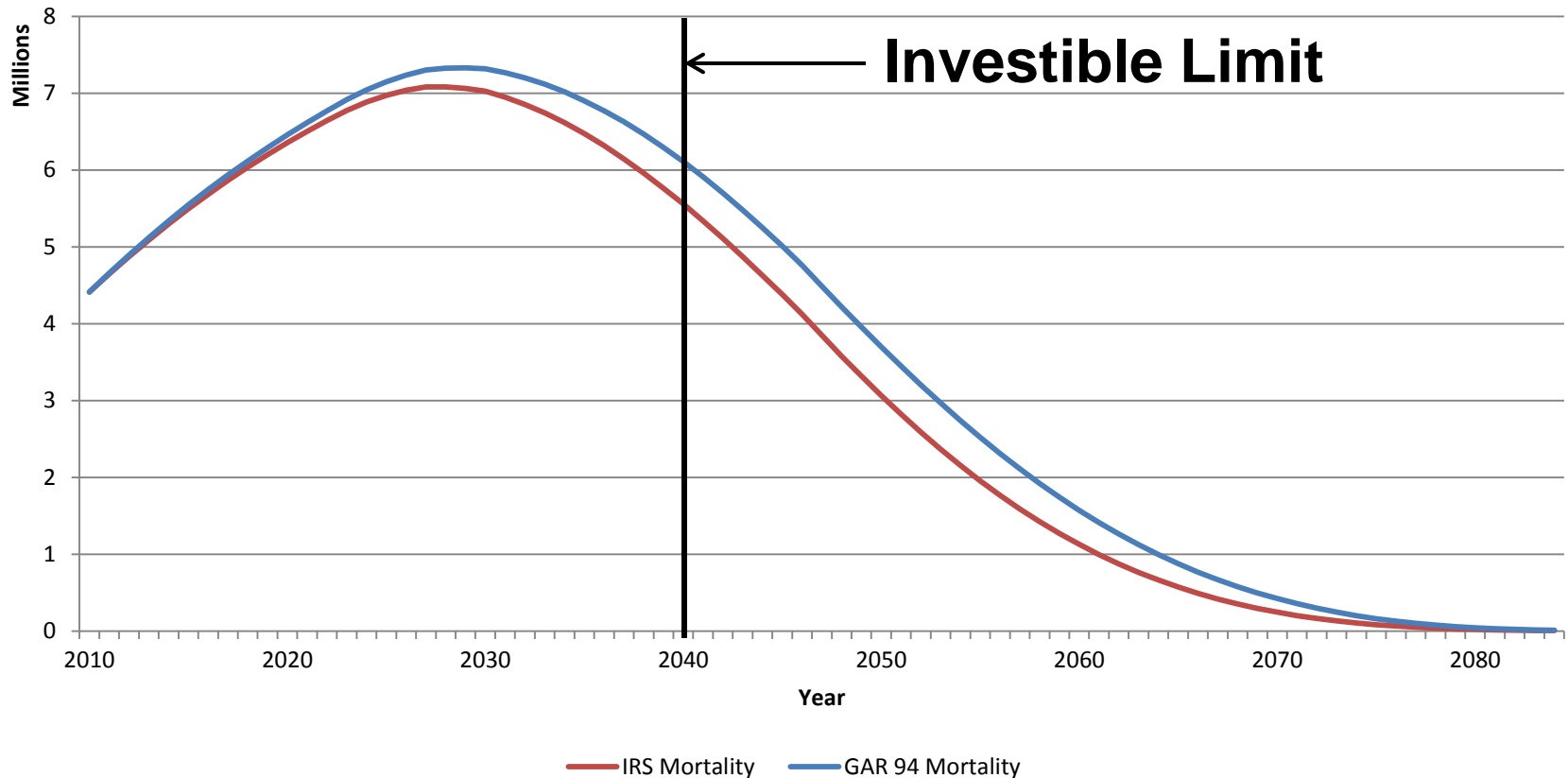
# Total Asset Requirement

	Reserves	Capital Required	Total Asset Requirement
Accounting Liability	\$ 100.0		
Reflect Reserve Interest Rate and Mortality Assumptions	<u>\$ 15.9</u>		
Reserve Liability			\$ 115.9
Asset Risk		\$ 22.1	
Interest Rate Risk		\$ 5.0	
Operational Risk		\$ 0.2	
“Unspecified Assets”		<u>\$ 4.1</u>	
Total Capital Required			<u>\$ 31.4</u>
Total Asset Requirement (AAA)			\$ 147.3

# Mortality Table Change

Longevity Impact Most Prominent at Difficult Years for Investment

## Benefit Payment Patterns



# Pensions and Life Insurers

## Differences Between Pension Plans and Life Insurers

- Investment philosophies very different – asset/liability mismatch common in pension plans
- Differences in liability profiles
- Pension liabilities and assets revalued annually

**Factors reflecting the reality of pension plans  
would be more useful**

# Implementing the Method

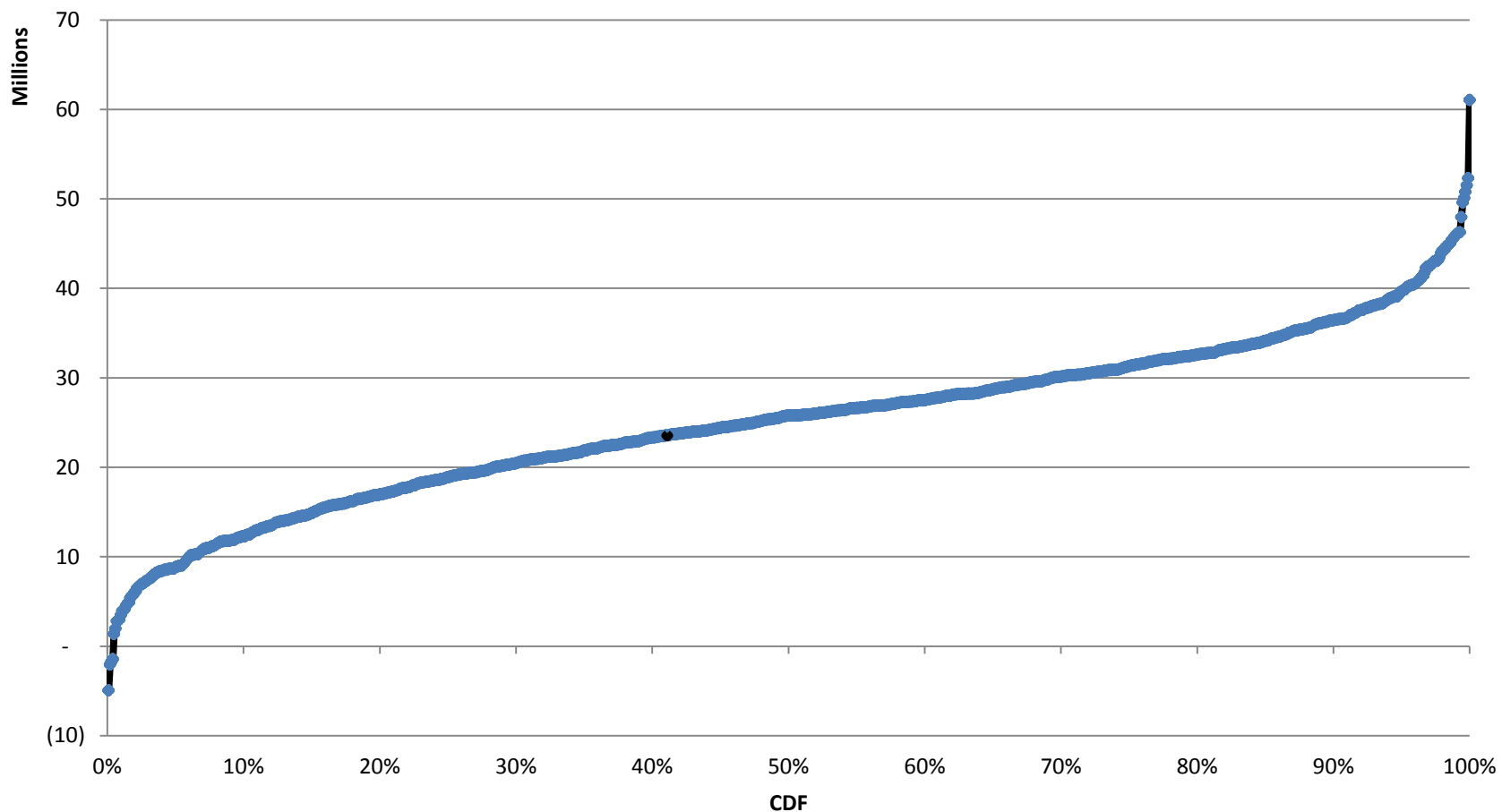
## Monte Carlo Simulation Impact on Funding Status One Year Out Due to Changes in Major Risk Drivers

Risk	Simulation Engine
Equity Returns	SOA/AAA Economic Scenario Generator
Interest Rates	SOA/AAA Economic Scenario Generator
Longevity	90% - No Change 5% - 5 Years of AA Scale 5% - 10 Years of AA Scale

1,000 Simulations of Ending Funding Deficit = Liability - Assets

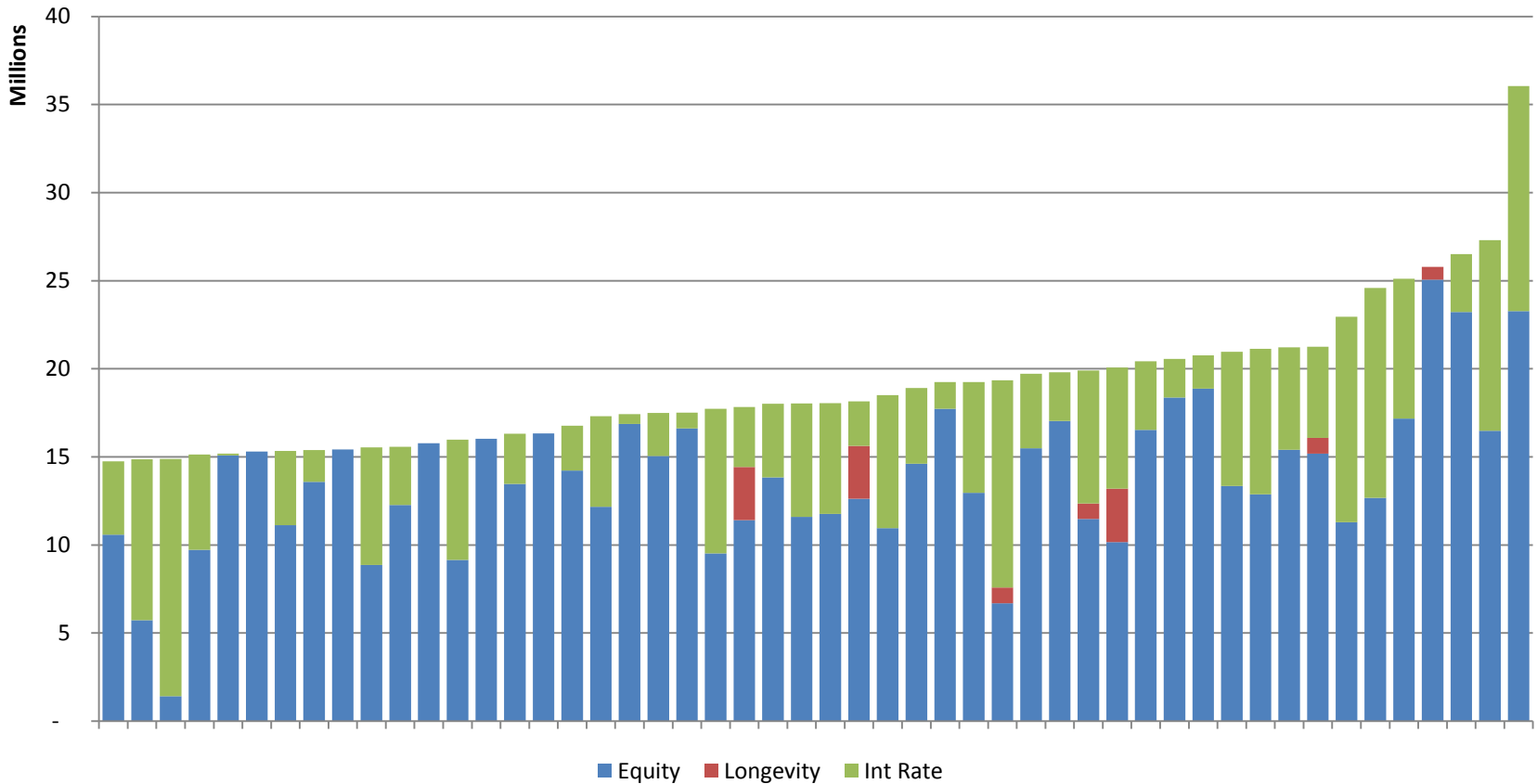
# Simulated Deficits

## Present Value of Ending Deficit



# Drivers of Worst Outcomes

## Cause of Deviations from Expected Worst 50 Scenarios



# Converting Simulations to Factors

	Equity	Longevity	Interest Rates
Exposure Metric	Dollars Invested	Present Value of Liabilities	Duration Measure of Benefits less Fixed Income Cash Flows
Exposure Amount	48,000,000	100,000,000	11,669,669
Scaled Sum of Deviations to 99.4 Risk of Ruin	14,506,636	626,194	7,012,173
Factor for A Rating	30.22%	0.63%	60.09%
Percentile Rank of Deviation within Risk Driver	97.6%	94.2%	96.3%

# Benefits of Methodology

What Level of Sponsor Assets at Risk is Prudent?



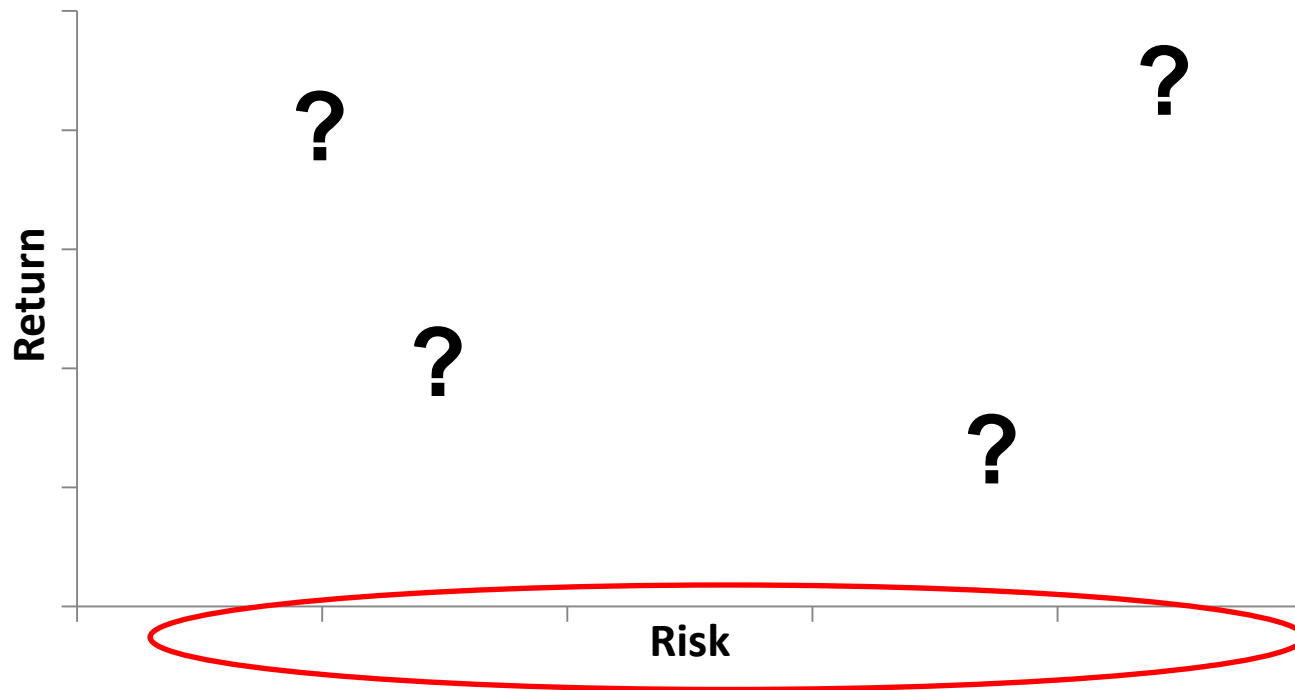
Sponsor Resources



Pension Plan

# Benefits of Methodology

Where Are We?



A Better Understanding Of Risk

# Thank you!

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