



BAYES
BUSINESS SCHOOL
CITY ST GEORGE'S
UNIVERSITY OF LONDON

Action Learning programme

Small peer group learning to solve real workplace challenges

Key information

Dates

This online programme will start on Thursday, 29 January 2026. The dates of the remaining five sessions will be determined by participants during the initial session.

Fee

£700 per person (no VAT)

We request a deposit in order to secure your place on the programme.

Booking

Please visit:

[bayes.citystgeorges.ac.uk/
faculties-and-research/centres/cce/
professional-development-programmes/
action-learning-programme](https://bayes.citystgeorges.ac.uk/faculties-and-research/centres/cce/professional-development-programmes/action-learning-programme)

or contact CCE@citystgeorges.ac.uk



Find out more

Programme overview

This programme brings together a small group of nonprofit professionals and uses Action Learning methodology to enable delegates to work through live challenges and opportunities from within their own organisation. In doing so, all participants learn from the experiences of others in the sector. The focus on real and current issues, and on practical solutions and action, ensures results can be applied and actions implemented straight away, benefitting individuals and organisations.

What is Action Learning?

Action Learning is a method of peer learning which uses enquiry and problem solving to enable participants to find practical ways for dealing with real work challenges and dilemmas. It emphasises learning through action and applying learning and experience in practical ways.

Action Learning is about an inquiring approach to problems, issues and dilemmas. It encourages questioning and understanding, rather than advice giving and instant solutions. It also takes account of the fact that we often learn best in the company of others and that by doing so we are able to share in their knowledge, insights and perspectives.

Who should attend?

This series is specifically aimed at those in the charity sector who are leading a team or function. Participants will ideally have line management and budget responsibilities as part of their role.

If you have any questions about whether you are eligible to attend the programme, please email CCE@citystgeorges.ac.uk.

What you will gain

- Create a network of charity sector peers
- Address the real issues you are currently facing
- Feel supported and empowered in your work

- Gain knowledge and experience of the Action Learning methodology, which you can then subsequently use in your own organisation
- Get practical solutions to workplace challenges which can be quickly implemented
- Access to new ideas and inspiration from peers in similar organisations
- Increased motivation and engagement.

What to expect

The Action Learning programme includes a series of six three-hour online sessions over six months.

Once your place on the programme has been confirmed you will have the opportunity to have a one-on-one call with the programme facilitator, Lisa Barry. This call will focus on understanding any previous experience of Action Learning you may have had (although none is required for the programme) and exploring your personal motivations and aims in taking part.

In advance of each session, you will be encouraged to reflect on a live opportunity or challenge in your organisation which you may want to share during the sessions.

Following the session the facilitator may share some wider reading or reference materials relevant to the topics discussed. Engaging with these is recommended but entirely optional.

Application process

If you would like to take part in this programme, please submit an application at your earliest convenience. The application will be reviewed by the programme facilitator, who may get in touch if they have any questions.

Please note that there are a maximum of eight places on this programme and applications are considered in the order they are received.

If you have any questions about the application process, please email CCE@citystgeorges.ac.uk.

Programme facilitator

Lisa Barry is a coach, facilitator and business psychologist who specialises in leadership development and coaching. She has worked in organisational learning and development for over 25 years in the charity and public sectors. Her experience includes developing and leading leadership and coaching programmes, facilitation of organisational change and culture initiatives, and a wide range of professional development activities.

Previously Head of Learning and Development with a large national charity, she has also worked in education and healthcare. Alongside CCE, Lisa coaches on leadership apprenticeship programmes as well as independent coaching and consulting.

For more information visit:
bayes.citystgeorges.ac.uk/cce

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